

Creating Brave Environments

Starting a new placement can be scary. It's a new team, a new role, a new assessor, new expectations and new learning. Assessors and supervisors can create spaces where student nurses have the courage to fully engage in their learning on offer and excel.

Your approach to learning can set the tone for the placement,
a few minute prep can make the difference.

What assumptions are you making about the student?

How do you want them to feel on their first day? *Remember your own student days and how it felt!*

What are your expectations? *how do you communicate them explicitly?*



Is the team ready to teach? *Do you have a team culture for learning?*

Does the team welcome questions? *Can they answer them with confidence?*

Do you know who the supervisors are? *have a list ready to share on day one*

Do you know which skills and proficiencies students can meet?
Be realistic on what can be taught - quality over quantity

Do students have permission to learn? *are they allowed to get things wrong?*

Invite honesty and encourage curiosity. *How do students know they can ask questions? How do you make them feel safe to reflect?*

Give consistent feedback throughout the team. *Courageous learning needs safety and guidance, how does the team offer this?*

